

Laporan Penilaian Prestasi Tahunan Staf Akademik 2021

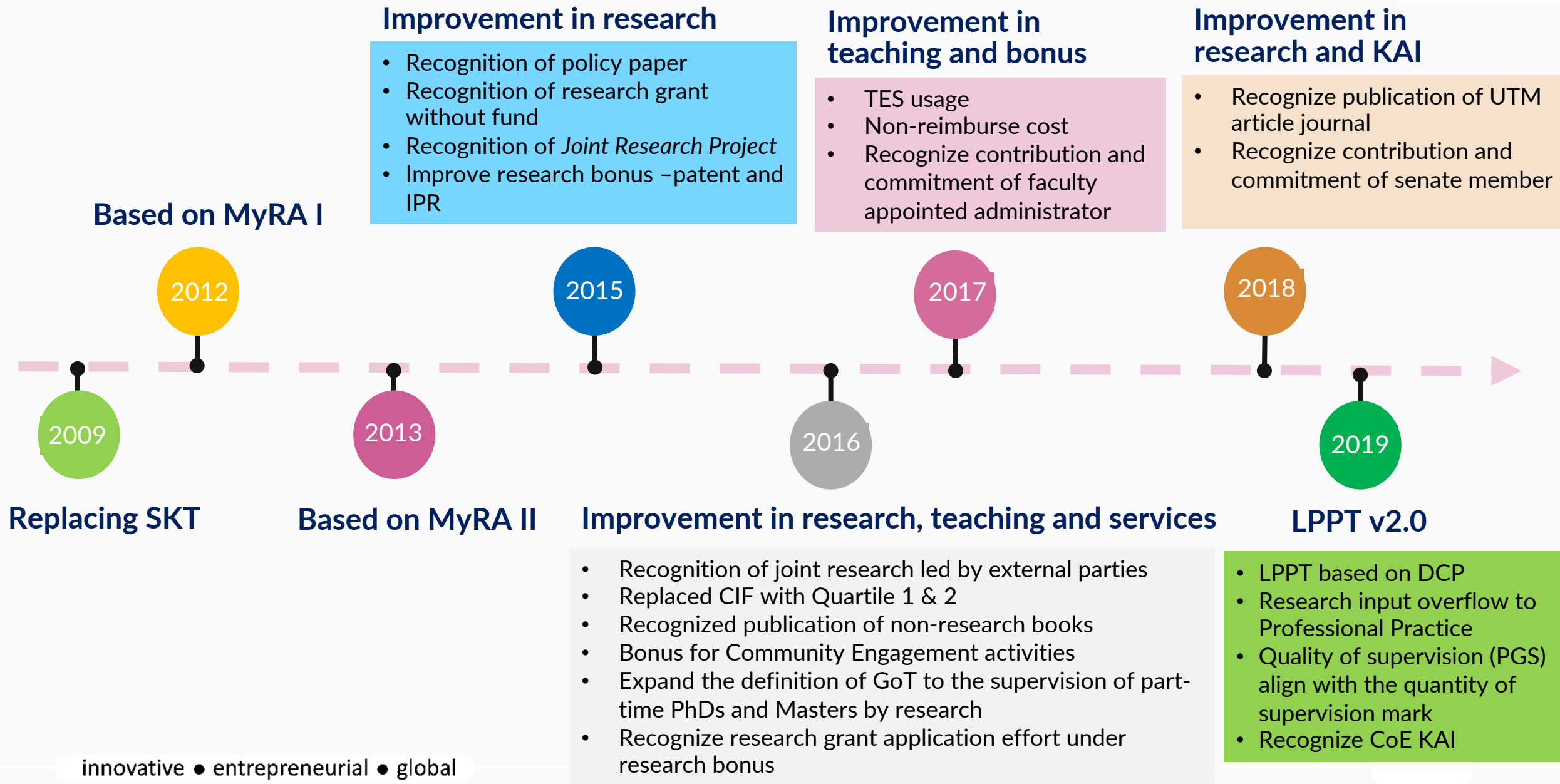
Taklimat MEGA LPPT 2021 (*LPPT Briefing 2021*)

10 October 2021 • 2.30 PM

- Brief Overview
- Improvement of LPPT 2021
- PYD Responsibilities



Timeline of Progression in LPPT, 2009 - 2021



Year 2021: Improvement in Teaching Component across Majoring Categories

(a) Weightage changes for quality and quantity evaluations

KOMPONEN PENILAIAN	TEACHING		RESEARCH		PROF. PRACTICE		LEADERSHIP		DG/UTMSPACE (T)	
	Wajaran	Markah	Wajaran	Markah	Wajaran	Markah	Wajaran	Markah	Wajaran	Markah
Kualiti Pengajaran	40	38	15	13	15	13	8	6	70	65
Kuantiti Pengajaran*		2		2		2		2		5
<i>* Norm kredit: T :10-12, R & P: 6, L : 3</i>										
Kuantiti Penglibatan PdP	10	10	5	5	5	5	2	2	5	5
Jumlah	50	50	20	20	20	20	10	10	75	75
WAJARAN LPPT-DCP	50		20		20		10		75	

OLD

NEW

Quality = 30
Quantity = 10

Quality = 10
Quantity = 5

Quality = 10
Quantity = 5

Quality = 4
Quantity = 4

Quality = 60
Quantity = 10

Year 2021: Improvement in Teaching Component across Majoring Categories

(b) Recounting of PSM and LI in Teaching Quantity

Criteria	Calculation
Latihan Industri (LI) / Praktikum	1 student = 0.5 credit (maximum 3 credit)
Projek Sarjana Muda (PSM)	1 student = 1 credit (maximum 3 credit)

Available as options
 for all staff, new appointed staff; AND
 Lecturer (Gred DS) without PhD qualifications

Available as options
 for all Staff

Available as options
 for all Staff

Applicable for **University appointed
 Academic Administrators** ONLY.

NOT APPLICABLE FOR 2021

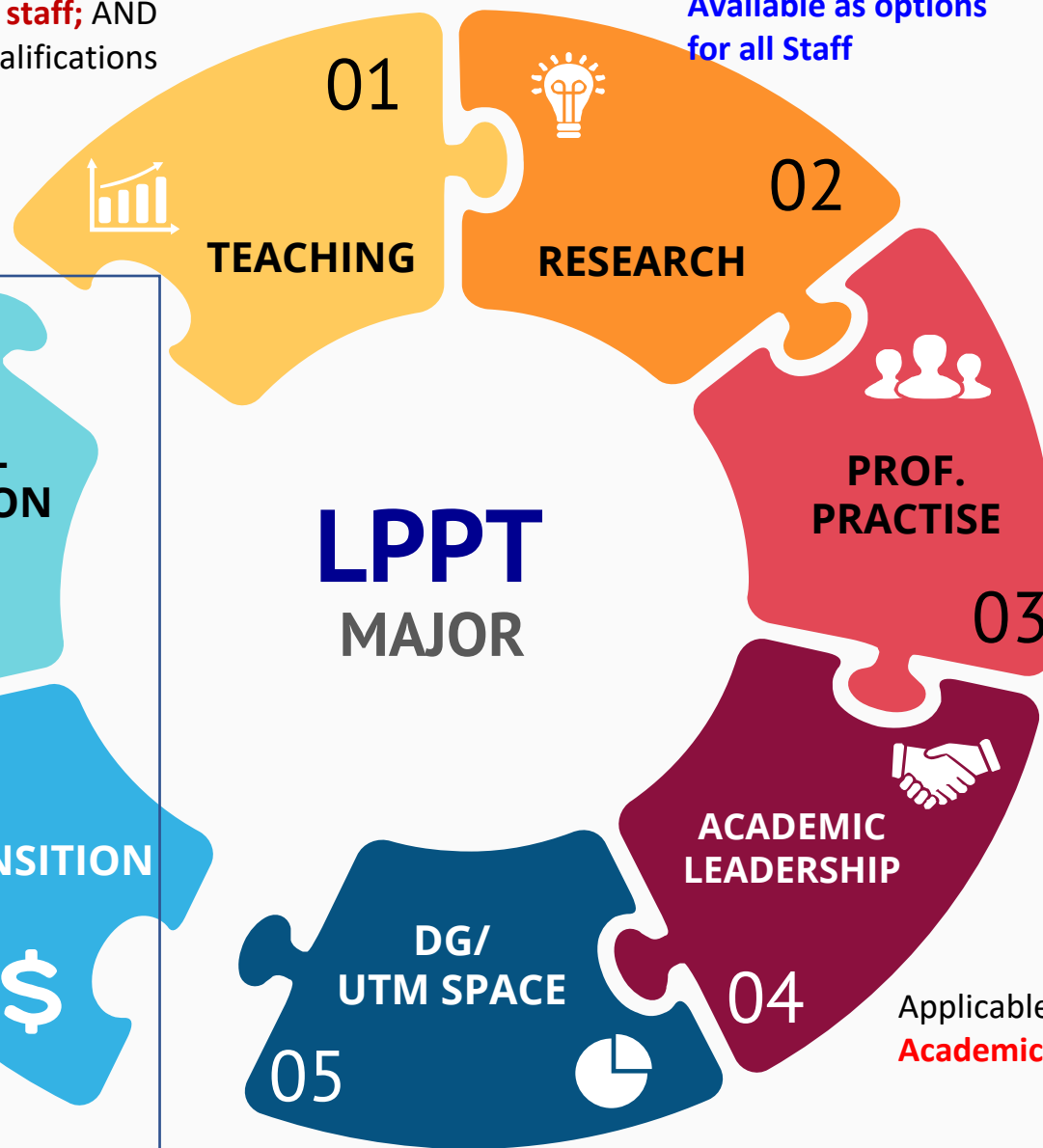
07
**SPECIAL
 TRANSITION**

06
TRANSITION

Applicable for staff
 staffs who will retired within 5
 years period (2019-2023)
 (optional)
 (Major research)

LPPTV1

innovative • entrepreneurial • global



Applicable for Gred DG staffs
 and UTM SPACE lecturers ONLY

LPPTV2

Assigned Weightage among Components and Majoring Categories

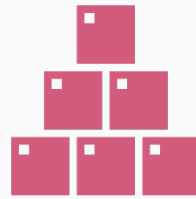
		Majoring Categories						
		Teaching	DG	Research	Professional Practice	Academic Leadership	Transition	Special Transition
Main	Teaching	50	75	20	20	10	25	50
	Research	20	0	50	10	20	50	25
	Academic Leadership	10	10	10	5	50	25	25
	Professional Practice	5	0	5	50	5		
General	Personal Quality	10	10	10	10	10		
	Community Services	5	5	5	5	5		
Total Score		100	100	100	100	100	100	100

LPPT Marks Calculation



Final Mark = Part A + Part B

Maximum 100%



Part A (Total Component Marks)

Teaching marks + Research marks +
Professional Practice marks +
Academic Leadership marks +
Community Engagement marks

**Can use Bonus marks 10% to top-up
the Total Component marks**

Maximum 90%



Part B (Personal Quality Marks)

Maximum 10%

1

Select a Major category for LPPT.

2

Enter data into the designated systems (7P, AIMS, RADIS, ALTM, TES, INNOCOMMS). Please pay attention to the dateline announced via UTM's academic group mailing list from time to time.

3

Amend data if there are entry mistakes.

4

Ensure Assessor Officers (PPP & PPK) verified the data within the given duration.



THANK YOU

For All Your
Hard Work and Dedication



In the Name of God for Mankind

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