



POSITION: SENIOR LECTURER (GRADE S51)

POSITION STATUS:
CONTRACT FOR INTERNATIONAL CANDIDATES ONLY

LOCATION: UTM JOHOR BAHRU / UTM KUALA LUMPUR

SALARY:
Minimum-Maximum Salary:
RM5,855.00 - RM12,445.00
Annual Salary Increment Rate:
RM290.00

ALLOWANCE:
Fixed Entertainment Remuneration: RM600.00 /month
Fixed Housing Allowance: RM700.00 /month
Cost of Living Allowance RM300.00 /month -
Critical Service Incentive Payments: 5% of basic salary (subject to eligibility)

TERMS OF APPOINTMENT OF SERVICE SCHEME:

Candidates for appointment must have the following qualifications: -

- a) **Candidates must have a Doctor of Philosophy (PhD) Degree from a recognized** institutions of higher learning or a qualification recognized as equivalent:
- b) Posses a good command of English
- c) You shall be required to complete the Covid-19 vaccination dosage (exceeding the maturity period according to the type of vaccine). The University shall have the full discretion to consider and/or to withdraw this offer in the event you failed to complete the covid 19 vaccination dosage (exceeding the maturity period according to the type of vaccine). No failure or delay on any part of the University to exercise any right, power or remedy shall operate as a waiver of it nor shall any partial exercise preclude any further exercise of the same, or of some other right, power or remedy.

BENEFITS FOR INTERNATIONAL CONTRACT STAFF

- a) Membership fees for recognized Professional Bodies (1 international and 2 national memberships per annum).
- b) Any fees that have been charged by the Malaysia Immigration Department in relation to visa and dependents' pass.
- c) Immigration fees in the 'cooling-off period' for candidates who have worked with other employers.
- d) *Fifty percent (50%) discount for education fees, for spouse or children studying in the University commencing semester 2 onwards. During the period of service as a staff of University, the **spouse or children** (according to law) are eligible for a **fifty percentum (50%) exemption of tuition fees at the University**.
- e) *The University will provide a return airfare ticket via the most direct and cheapest route only for the Officer, at the beginning of the contract tenure (arrival to Malaysia) and at the end of the contract tenure (return to the country of origin). This will be provided only ONCE throughout tenure at the University and also for the first appointment at the University only. If the Officer wish to travel by sea, prior approval by University must be obtained. If approval is granted, the

Officer will be eligible for the cost of passage not exceeding the cost of normal economic class air passage.

- f) Candidates who have received employment offers from the University are required to make their own flight ticket arrangements to the University. Subsequent to reporting for duty, the Officer may submit a claim for reimbursement.
- g) In the event of the Officer failing to secure a contract renewal, the University will provide a flight ticket to the country of origin.
- h) The University will provide free accommodation at UTM Scholar's Inn or equivalent (one room only for the first five (5) days upon arrival). **The accommodation is only provided for the first appointment at the University.**
- i) The Officer are not eligible to UTM Staff Medical Scheme. The Officer therefore required to sign up to UTM Foreign Staff Insurance Policy provided by the University. The insurance will cover expenses for Personal Accident, Medical and Surgery expenses throughout the tenure at the University. Payment for the insurance premium shall be deducted from monthly salary.

**Subject to the submission of the original receipt.*

Kindly fill in the job application form at https://registrar.utm.my/bsm/files/2020/02/Borang-Permohonan-Jawatan_2020.pdf and send it with the relevant documents as listed below via our email jawatanakademik@utm.my

1. Latest CV
2. Copies of academic certificates and transcripts (PhD, Master, Bsc)
3. Copy of latest passport (front page only)
4. A passport -sized photograph (colour)

