



Teaching Component

Weightage by component

CORE	COMPONENT	TEACHING	DG	RESEARCH	PROFESSIONAL	LEADERSHIP	TRANSITION	SPECIAL TRANSITION
MAIN	TEACHING	50	75	20	20	10	25	50
	RESEARCH	20	0	50	10	20	50	25
	ACADEMIC LEADERSHIP	10	10	10	5	50	25	25
	PROFESSIONAL	5	0	5	50	5		
GENERAL	PERSONAL QUALITY	10	10	10	10	10		
	COMMUNITY SERVICES	5	5	5	5	5		
	TOTAL	100	100	100	100	100	100	100

Assessment weightage

KOMPONEN PENILAIAN	TEACHING		RESEARCH		PROF. PRACTICE		LEADERSHIP		DG/UTMSPACE (T)	
	Wajaran	Markah	Wajaran	Markah	Wajaran	Markah	Wajaran	Markah	Wajaran	Markah
Kualiti Pengajaran TES	40	38	15	13	15	13	8	6	70	65
Kuantiti Pengajaran* AIMS/BTSA		2		2		2		2		
Norma kredit: 10-12 R&P: 6, 7, 8										
Kuantiti Penglibatan PdP 7P	10	10	5	5	5	5	2	2	5	5
Jumlah	50	50	20	20	20	20	10	10	75	75
WAJARAN LPPT-DCP	50		20		20		10		75	

Component: Teaching (All Major except Academic Leadership)

Sub component (eLPPT)	Sub Sub Component	Data Source	PIC Input	Verified by	LPPT Appraiser
Quality	A1 - Goal of Students Learning	TES	PYD	Teaching Panel	Teaching Panel
	A2 - Personal Philosophy	TES	PYD	Teaching Panel	Teaching Panel
	A3 - Beliefs and practices of assessment and evaluation	TES	PYD	Teaching Panel	Teaching Panel
	A4- Self-reflection of teaching development over time and how this relates to future goals (with relevant evidence)	TES	PYD	Teaching Panel	Teaching Panel
	B2 - Quality of Course Assessment Report (CAR)	TES	PYD	Teaching Panel	Teaching Panel
	B3 - Quality of Course File	TES	PYD	Teaching Panel	Teaching Panel
	B5 - Implementation of Non-conventional T&L strategies	TES	PYD	Teaching Panel	Teaching Panel
	C1 - Average score in the improved version of e-PPP	TES	PYD	Teaching Panel	Teaching Panel
	C2- Unsolicited/solicited feedback/ testimony from students/alumni related to their learning	TES	PYD	Teaching Panel	Teaching Panel
Quantity	*B1 - Number of credits taught .	AIMS/ BTSA	TPA	AMD	PPP1

PYD – Appraised Officer

PPP1 – First Appraisal Officer 1

TPA – Deputy Registrar (Academic)

Component: Teaching (Academic Leadership Major)

Sub component (eLPPT)	Sub Sub Component	Data Source	PIC Input	Verified by	LPPT Appraiser
Quality	A1 -- Goal of Students Learning	TES	PYD	Teaching Panel	Teaching Panel
	A2 -- Personal Philosophy	TES	PYD	Teaching Panel	Teaching Panel
	A3 -- Beliefs and practices of assessment and evaluation	TES	PYD	Teaching Panel	Teaching Panel
	A4- Self-reflection of teaching development over time and how this relates to future goals (with relevant evidence)	TES	PYD	Teaching Panel	Teaching Panel
	C1 - Average score in the improved version of e-PPP	TES	PYD	Teaching Panel	Teaching Panel
	C2- Unsolicited/solicited feedback/ testimony from students/alumni related to their learning	TES	PYD	Teaching Panel	Teaching Panel
Quantity	*B1 -- Number of credits taught .	AIMS/ BTSA	TPA	AMD	PPP1

Component: Teaching (All Major)

Sub component (eLPPT)	Sub Sub Component	Data Source	PIC Input	Verified by	LPPT Appraiser
Quantity	Keanggotaan dalam Jawatankuasa/taskforce (PdP) lantikan UTMLead/Pejabat TNC (A&A)/ lantikan Luar atas kepakaran staf. Contoh : UTM Future Ready Educator (FREE) Mentoring for Excellence (M4E) (Teaching) Pihak Luar : KPM, MQA, Insittusi/Organisasi berkaitan PdP	7P >Khid.Pro > Keanggotaan JK/TF. Ddown Peringkat (university ke atas) Jenis JK = Akademik Kump. JK = Pengajaran & Pembelajaran	PYD	PPP3	PPP1
	Pembangunan Atribut Pelajar 1.Penasihat Akademik 2.Penasihat Persatuan/ Aktiviti Pelajar 3.Penglibatan Aktiviti Pelajar atau	7P>Khid.pro > lain2 perkhidmatan > pembangunan sahsiah pelajar > ddown Peranan	PYD	PPP3	PPP1
	Anugerah berkaitan PdP <i>Contoh</i> : Anugerah Penasihat Akademik, Anugerah Pengajar Terbaik dan lain-lain atau	7P>Khid.Pro> Anugerah > Anugerah Pengajaran	PYD	PPP3	PPP1
	Penghargaan berkaitan PdP Contoh: Finalist sesuatu pertandingan berkaitan PdP atau Penghargaan Pembelajaran Teradun Aktif (<i>Active Blended Learning</i>) –peringkat universiti (Ikut Semester)	7P>Khid.Pro> Anugerah > Anugerah Pengajaran	PYD	PPP3	PPP1

Component: Teaching (Additional SSC for Teaching Major)

Sub component (eLPPT)	Sub Sub Component	Data Source	PIC Input	Verified by	LPPT Appraiser
Quality	B6 -- Participation in T&L committees/groups at different level	TES	PYD	Teaching Panel	Teaching Panel
	B7 -- Involvement in supporting students' activities (non-curricular or extra curricular)	TES	PYD	Teaching Panel	Teaching Panel
	B8 -- Participation (whether as participant or presenter) in T&L programs	TES	PYD	Teaching Panel	Teaching Panel
	B11 -- Extent of T&L research	TES	PYD	Teaching Panel	Teaching Panel

Component: Teaching (DG/UTMSPACE)

Sub component (eLPPT)	Sub Sub Component	Data Source	PIC Input	Verified by	LPPT Appraiser
Quality	A1 - Goal of Students Learning	TES	PYD	Teaching Panel	Teaching Panel
	A2 - Personal Philosophy	TES	PYD	Teaching Panel	Teaching Panel
	A3 - Beliefs and practices of assessment and evaluation	TES	PYD	Teaching Panel	Teaching Panel
	A4- Self-reflection of teaching development over time and how this relates to future goals (with relevant evidence)	TES	PYD	Teaching Panel	Teaching Panel
	B2 - Quality of Course Assessment Report (CAR)	TES	PYD	Teaching Panel	Teaching Panel
	B3 - Quality of Course File	TES	PYD	Teaching Panel	Teaching Panel
	B5 - Implementation of Non-conventional T&L strategies	TES	PYD	Teaching Panel	Teaching Panel
	C1 - Average score in the improved version of e-PPP	TES	PYD	Teaching Panel	Teaching Panel
	C2- Unsolicited/solicited feedback/ testimony from students/alumni related to their learning	TES	PYD	Teaching Panel	Teaching Panel
Quantity	*B1 - Number of credits taught	AIMS/ BTSA	TPA	AMD	PPP1

Component: Teaching Bonus

Sub component (eLPPT)	Sub Sub Component	Data Source	PIC Input	Verified by	LPPT Appraiser
Bonus	<p>B1 – Number of credits taught</p> <p>WHEN TEACHING CREDIT EXCEEDED NORM CREDIT</p> <p>Trek Pengajaran: (Norm : 10-12 kredit) -13-15 kredit : 5 markah ->15 kredit : 10 markah</p> <p>Trek Penyelidikan dan Amalan Profesional (Norm : 6 kredit) -7-9 kredit : 5 markah ->9 kredit : 10 markah</p> <p>Trek Kepimpinan: (Norm: 3 kredit) -4-6 kredit : 5 markah ->6 kredit : 10 markah</p> <p>DG/UTMSPACE (Norm 20 kredit) -21-23 kredit : 5 markah ->23 kredit : 10 markah</p>	AIMS/ BTSA	TPA	AMD	PPP1

Sub Sub Component for Teaching (All Major)

TEACHING		DG/UTMSPACE		RESEARCH		PROFESIONAL PRACTICE		ACADEMIC LEADERSHIP	
1.1 Kualiti (38%)		1.1 Kualiti (65%)		1.1 Kualiti (13%)		1.1 Kualiti (13%)		1.1 Kualiti (6%)	
Komponen Yang Dinilai	Markah	Komponen Yang Dinilai	Markah	Komponen Yang Dinilai	Markah	Komponen Yang Dinilai	Markah	Komponen Yang Dinilai	Markah
A1	1	A1	3	A1	1	A1	1	A1	1
A2	1	A2	3	A2	1	A2	1	A2	1
A3	1	A3	3	A3	1	A3	1	A3	1
A4	1	A4	3	A4	1	A4	1	A4	1
B2	3	B2	12	B2	2	B2	2	C1	1
B3	3	B3	12	B3	2	B3	2	C2	1
B5	4	B5	15	B5	3	B5	3		
B6	5	C1	7	C1	1	C1	1		
B7	5	C2	7	C2	1	C2	1		
B8	5								
B11	5								
C1	2								
C2	2								
	38		65		13		13		6
1.2 Kuantiti (2%)		1.2 Kuantiti (2%)		1.2 Kuantiti (2%)		1.2 Kuantiti (2%)		1.2 Kuantiti (2%)	
B1	2	B1	2	B1	2	B1	2	B1	2
	2		2		2		2		2
1.3 PdP (10%)		1.3 PdP (5%)		1.3 PdP (5%)		1.3 PdP (5%)		1.3 PdP (2%)	
Content PdP sama seperti dalam Jadual 1.3									
50%		75%		20%		20%		10%	



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Thank You

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