





Weightage by Major

CORE	COMPONENT	TEACHING	DG	RESEARCH	PROFESSIONAL PRACTICE	ACADEMIC LEADERSHIP	TRANSITION	SPECIAL TRANSITION
	TEACHING	50	75	20	20	10	25	50
Z	RESEARCH	20	0	50	10	20	50	25
Σ	ACADEMIC LEADERSHIP	10	10	10	5	50		
	PROFESSIONAL PRACTICE	5	0	5	50	5	25	25
RAL	PERSONAL QUALITY	10	10	10	10	10		
GENERAL	COMMUNITY SERVICES	5	5	5	5	5		
	JUMLAH	100	100	100	100	100	100	100



Assessment weightage

	RESEARCH		TEACHING		PROF. PRACTICE		LEADERSHIP		DG/UTMSPACE (T)	
KOMPONEN PENILAIAN	Wajaran	Markah	Wajaran	Markah	Wajaran	Markah	Wajaran	Markah	Wajaran	Markah
PGS - Kuantiti	7.5	7.5	3	3	1.5	1.5	3	3	0	0
PGS - Kualilti	7.5	7.5	3	3	1.5	1.5	3	3	0	0
RI - Grant/Income Generation	15	15	6	6	3	3	6	6	0	0
RI - PI	5	5	2	2	1	1	2	2	0	0
RO - Kuantiti	7.5	7.5	3	3	1.5	1.5	3	3	0	0
RO - Kualiti	7.5	7.5	3	3	1.5	1.5	3	3	0	0
Jumlah	50	50	20	20	10	10	20	20	0	0
WAJARAN LPPT-DCP	5	0	2	0	10	0	2	0	C	



Weightage distribution

		Total Research Weightage	PGS			RI				RO		
Grade	Major		Total PGS (%)	Quantity PGS (50%)	Quality PGS (50%)	Total RI (%)	Grant - Income (75%)	PI (25%)	Total RO (%)	Quantity RO (50%)	Quality RO (50%)	
Prof or	Research	50	15	7.5	7.5	20	15	5	15	7.5	7.5	
Assoc. Prof or Senior	Teaching	20	6	3	3	8	6	2	6	3	3	
Lecturer or Lecturer or DS PhD	Leadership	20	6	3	3	8	6	2	6	3	3	
UTM-SPACE	Professional	10	3	1.5	1.5	4	3	1	3	1.5	1.5	



Research DATA SOURCE

Sub component (eLPPT)	Sub Sub Component	Data Source	PIC Input	Verified by	LPPT Appraiser
PGS	Quantity PGS	AIMS	TPA	AMD	-
	Quality PGS	AIMS	TPA	AMD	-
RI	Grant	RADIS	PYD	RMC	-
	Income Generation (consultancy & commercialization)	INNOCOMMS/ 7P> Pengkomersilan> Jenis pengkomersilan	PYD	ICC	-
	Principal Investigator	RADIS	PYD	RMC	-
RO	Quantity (Publications)	RADIS	PYD	PSZ/Penerbit	-
	Quality (Q1,Q2/Awards)	RADIS/ 7P>Anugerah	PYD	PSZ/PPP3	-



Research (Bonus) – DATA SOURCE

Currency per Item KETUA (%)	Currency per Item AHLI (%)	Data Source	PIC Input	Verified by	LPPT Appraiser
1	0.5	AIMS	TPA	SPS	
3	1.5	AIMS	TPA	SPS	-
-	-	RADIS/AIMS/7P	PYD	Auto-calculated	-
10	5	INNOCOMMS PYD		ICC	
2	1	INNOCOMMS PYD		ICC	-
10	5	7P> Pengkomersilan	PYD	ICC	-
10	5	RADIS	PYD	CCIN	-
5	2.5	RADIS	PYD	CCIN	
2	1	RADIS	PYD	CCIN	-
0.33	0	7P> Bonus > Research proposal	PYD	PPP2	-
	1 3 - 10 2 10 5 2 2	1 0.5 3 1.5 - - 10 5 2 1 10 5 10 5 5 2.5 2 1	KETUA (%) AHLI (%) Data Source 1 0.5 AIMS 3 1.5 AIMS - - RADIS/AIMS/7P 10 5 INNOCOMMS 2 1 INNOCOMMS 10 5 7P> Pengkomersilan 10 5 RADIS 5 2.5 RADIS 2 1 RADIS 2 1 RADIS 7P> Bonus > 7P> Bonus >	KETUA (%) AHLI (%) Data Source PIC Input 1 0.5 AIMS TPA 3 1.5 AIMS TPA - - RADIS/AIMS/7P PYD 10 5 INNOCOMMS PYD 10 5 TP> Pengkomersilan PYD 10 5 RADIS PYD 5 2.5 RADIS PYD 2 1 RADIS PYD 2 1 RADIS PYD 0 7P> Bonus > Research proposal PYD	KETUÁ (%) AHLÍ (%) Data source PIC input Verified by 1 0.5 AIMS TPA SPS 3 1.5 AIMS TPA SPS - - RADIS/AIMS/7P PYD Auto-calculated 10 5 INNOCOMMS PYD ICC 2 1 INNOCOMMS PYD ICC 10 5 Pengkomersilan PYD ICC 10 5 RADIS PYD CCIN 5 2.5 RADIS PYD CCIN 2 1 RADIS PYD CCIN 0.33 0 7P> Bonus > PYD PPP2



Research: Calculation/Score Methodology (RO)

RI	Type of Publication	Currency Value	PENULIS KORESPONDEN	PENULIS PERTAMA UTM @ PENERIMA ANUGERAH	PENULIS BERSAMA		
Quantity	JURNAL BERINDEKS-SITASI TERMASUK PROSIDING BERWASIT	10	10	10	5		
Quantity	JURNAL TIDAK BERINDEKS-SITASI	3	3	3	1.5		
Quantity	BUKU ASLI (PENYELIDIKAN)	40	40	40	20		
Quantity	BUKU ASLI (BUKAN PENYELIDIKAN)	20	20	20	10		
Quantity	BAB DALAM BUKU	7	7	7	3.5		
Quantity	LAIN-LAIN PENERBITAN	2	2	2	1		
Quantity	KERTAS POLISI ANTARABANGSA	330	Divided ed	ually among all UT	M authors		
Quantity	JURNAL TIDAK BERINDEKS-UTM	5	5	5	2.5		
Quality	KUARTIL	10	10	10	5		
Quality	Awards/Recognition for Research Excellence	refer to next table					



Research: Calculation/Score Methodology (RO)

RO	Type of Publication	Currency Value	PENULIS KORESPONDEN	PENULIS PERTAMA UTM @ PENERIMA ANUGERAH	PENULIS BERSAMA	
Quantity	KERTAS POLISI ANTARABANGSA	330	Divided equally among all UTM authors			
Quality	KUARTIL	10	10	10	5	
Quality	Awards/Recognition for Research Excellence	refer to next table				

NOTE:

- 1.The introduction of Awards/Recognition for Research Excellence as part of RI (Quality); shared with Quartile; meaning if there's no Q1/Q2 paper, wit can be "replace" with equivalent awards
- 2.Quartile & Awards will benefit from Overflowing (to PGS > then to RI > then finally to BONUS) if overachieved.



Research: List of Awards

No	List of Awards	Currency	7P Verification
1	Editorial board members (top 10% in the World, WoS only)	10	PPP3
2	Editorial board members (SCOPUS)	1	PPP3
3	Editorial board members (WoS only)	3	PPP3
4	Chief Editor (journals in WoS only)	10	PPP3
5	Chief Editor (journals in Scopus only)	3	PPP3
6	Anugerah Kebangsaan or equivalent (AAN, Merdeka, TRSM, Piala Sri Endon)	10	PPP3
7	Anugerah Antarabangsa or equivalent (TWAS, Loreal Young Women Scientist, Fellowship, Young Scientist Award)	10	PPP3
8	Exhibition Award (Gold or equiv.) e.g. ITEX, MTE, PECIPTA at least national level	10	PPP3
9	Exhibition Award (Silver or equiv.)	3	PPP3
10	Exhibition Award (Bronze or equiv.)	1	PPP3
11	Competition Award (Gold or equiv.) e.g. Robocon at least international level	10	PPP3
12	Competition Award (Silver or equiv.)	3	PPP3
13	Competition Award (Bronze or equiv.)	1	PPP3
14	Conference-based award (international level only, best paper, best poster, etc.)	1	PPP3
15	Publication-based award (international level only)	1	PPP3



Research: Calculation/Score Methodology (RI)

RO	Type of Income	Actual Value	Appraisal Value	Ketua	Ahli	Remarks
Grant	GOVERNMENT / UNIVERSITY GRANT	1	1	1	0.5	 Maximum only 2 research projects counted for members (highest values).
Grant	PRIVATE FUND / CONTRACT RESEARCH	1	1.2	1	0.5	No maximum income generation counted for members.
Grant	INTERNATIONAL FUND	1	1.8	1	0.5	Income and Research Grant can be overflowed between each other.
Income	INCOME GENERATION	1	1	1	0.5	 Considered income is from consultancy and commercialization ONLY.

NOTE:

- 1.Different category of grants will be given different "currency". e.g. getting an international grant worth RM 1 mil will be counted as RM 1.8 mil as your KPI. Maximum only TWO projects can be counted as members.
- 2.Income generation is now "interchangeable" with research grant.



Research: Calculation/Score Methodology (PGS)

PGS	Type of PGS	Currency Value
Quantity	Main Supervisor PhD	2
Quantity	Co-supervisor PhD	1
Quantity	Main/Co-supervisor Masters	0.5
Quality	PhD Graduates (including co-supervision)	10
Quality	Master Graduates (including co-supervision)	8

NOTE:

- 1. The concept of "Currency" is also introduced in PGS.
- 2.PGS (Quantity) now can benefit from Overflowing (to RI and finally to BONUS) if overachieved.

eLPPT V2.0 KPI Table

		PC	GS	Rese	arch Output		Research Input		
S&T	Track	PGS - Quantity (Currency Equiv.)	PGS - Quality (Currency Equiv.)	*RO - Quantity (Compulsory: ONE indexed paper as corresponding/UTM first author)	RO - Quantity (Currency Equiv.)	RO - Quality (Currency Equiv.)	RI - Total (Grant + Consultancy + Comm)	RI - PI	
	Research	9.5	18	10	83	25	224,400.00	Yes	
Professor	Teaching	8	10	10	67	20	187,000.00	Yes	
Professor	Leadership	8	10	10	67	20	187,000.00	Yes	
	Professional	6.5	8	10	54	15	136,000.00	Yes	
	Research	7.5	10	10	71	25	184,800.00	Yes	
Associate	Teaching	6	8	10	57	20	154,000.00	Yes	
Professor	Leadership	6	8	10	57	20	154,000.00	Yes	
	Professional	5	6	10	46	15	123,200.00	Yes	
	Research	5	10	10	59	15	145,200.00	Yes	
Comion Lookumon	Teaching	4	8	10	47	10	121,000.00	Yes	
Senior Lecturer	Leadership	4	8	10	47	10	121,000.00	Yes	
	Professional	3	6	10	38	5	96,800.00	Yes	
	Research	2.5	10	10	47	15	105,600.00	Yes	
Lecturer or DS PhD	Teaching	2	8	10	37	10	88,000.00	Yes	
UTM-SPACE	Leadership	2	8	10	37	10	88,000.00	Yes	
	Professional	1.5	6	10	30	5	70,400.00	Yes	

^{*}The introduction of a compulsory KPI of one indexed paper as UTM first/corresponding author (worth 10 points)

eLPPT V2.0 KPI Table

		PC	SS	Rese	earch Output		Research Input		
SS	Track	PGS - Quantity (Currency Equiv.)	PGS - Quality (Currency Equiv.)	*RO - Quantity (Compulsory: ONE indexed paper as corresponding/UTM first author)	RO - Quantity (Currency Equiv.)	RO - Quality (Currency Equiv.)	RI - Total (Grant + Consultancy + Comm)	RI - PI	
	Research	9.5	18	10	83	25	179,520.00	Yes	
Professor	Teaching	8	10	10	67	20	149,600.00	Yes	
Professor	Leadership	8	10	10	67	20	149,600.00	Yes	
	Professional	6.5	8	10	54	15	119,680.00	Yes	
	Research	7.5	10	10	71	25	139,920.00	Yes	
Associate	Teaching	6	8	10	57	20	116,600.00	Yes	
Professor	Leadership	6	8	10	57	20	116,600.00	Yes	
	Professional	5	6	10	46	15	93,280.00	Yes	
	Research	5	10	10	59	15	100,320.00	Yes	
Canianlastuman	Teaching	4	8	10	47	10	83,600.00	Yes	
Senior Lecturer	Leadership	4	8	10	47	10	83,600.00	Yes	
	Professional	3	6	10	38	5	66,880.00	Yes	
	Research	2.5	10	10	47	15	60,720.00	Yes	
Lecturer or DS PhD	Teaching	2	8	10	37	10	50,600.00	Yes	
UTM-SPACE	Leadership	2	8	10	37	10	50,600.00	Yes	
	Professional	1.5	6	10	30	5	40,480.00	Yes	





Thank You

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